

20 Week Pattern of 6 on 4 off shifts.

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	7x15	7x15	17x01	17x01	23x07	23x07	R
Refs Break	36 mins	36 mins	36 mins	36 mins	36 mins	36 mins	
Paid Hours	7.4	7.4	7.4	7.4	7.4	7.4	

Sum of weekly hours

Total hours	44.4
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Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	R	R	R	9x17	9x17	15x23	15x23
Refs Break				36 mins	36 mins	36 mins	36 mins
Paid Hours				7.4	7.4	7.4	7.4

Total hours	29.6
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Week 3	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	23x07	23x07	R	R	R	R	7x15
Refs Break	36 mins	36 mins					36 mins
Paid Hours	7.4	7.4					7.4

Total hours	22.2
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Week 4	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	7x15	17x01	17x01	23x07	23x07	R	R
Refs Break	36 mins	36 mins	36 mins	36 mins	36 mins		
Paid Hours	7.4	7.4	7.4	7.4	7.4		

Total hours	37
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Week 5	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	R	R	9x17	9x17	15x23	15x23	23x07
Refs Break			36 mins	36 mins	36 mins	36 mins	36 mins
Paid Hours			7.4	7.4	7.4	7.4	7.4

Total hours	37
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Week 6	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	23x07	R	R	R	R	7x15	7x15
Refs Break	36 mins					36 mins	36 mins
Paid Hours	7.4					7.4	7.4

Total hours	22.2
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Week 7	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	17x01	17x01	23x07	23x07	R	R	R
Refs Break	36 mins	36 mins	36 mins	36 mins			
Paid Hours	7.4	7.4	7.4	7.4			

Total hours	29.6
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Week 8	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	R	9x17	9x17	15x23	15x23	23x07	23x07
Refs Break		36 mins	36 mins	36 mins	36 mins	36 mins	36 mins
Paid Hours		7.4	7.4	7.4	7.4	7.4	7.4

Total hours	44.4
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Week 9	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	R	R	R	TD	7x15	7x15	17x01
Refs Break				36 mins	36 mins	36 mins	36 mins
Paid Hours				7.4	7.4	7.4	7.4

Total hours	29.6
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Week 10	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	17x01	23x07	23x07	R	R	R	R
Refs Break	36 mins	36 mins	36 mins				
Paid Hours	7.4	7.4	7.4				

Total hours	22.2
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Week 11	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	9x17	9x17	15x23	15x23	23x07	23x07	R
Refs Break	36 mins	36 mins	36 mins	36 mins	36 mins	36 mins	
Paid Hours	7.4	7.4	7.4	7.4	7.4	7.4	

Sum of weekly hours

Total hours	44.4
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Week 12	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	R	R	R	7x15	7x15	17x01	17x01
Refs Break				36 mins	36 mins	36 mins	36 mins
Paid Hours				7.4	7.4	7.4	7.4

Total hours	29.6
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Week 13	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	23x07	23x07	R	R	R	R	9x17
Refs Break	36 mins	36 mins					36 mins
Paid Hours	7.4	7.4					7.4

Total hours	22.2
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Week 14	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Shift	9x17	15x23	15x23	23x07	23x07	R	R
Refs Break	36 mins	36 mins	36 mins	36 mins	36 mins		
Paid Hours							

Total hours	
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Paid Hours	7.4	7.4	7.4	7.4	7.4			37
Week 15	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
Shift	R	R	7x15	7x15	17x01	17x01	23x07	
Refs Break			36 mins	36 mins	36 mins	36 mins	36 mins	Total hours
Paid Hours			7.4	7.4	7.4	7.4	7.4	37
Week 16	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
Shift	23x07	R	R	R	R	9x17	9x17	
Refs Break	36 mins					36 mins	36 mins	Total hours
Paid Hours	7.4					7.4	7.4	22.2
Week 17	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
Shift	15x23	15x23	23x07	23x07	R	R	R	
Refs Break	36 mins	36 mins	36 mins	36 mins				Total hours
Paid Hours	7.4	7.4	7.4	7.4				29.6
Week 18	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
Shift	R	07x15	07x15	17x01	17x01	23x07	23x07	
Refs Break		36 mins	36 mins	36 mins	36 mins	36 mins	36 mins	Total hours
Paid Hours		7.4	7.4	7.4	7.4	7.4	7.4	44.4
Week 19	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
Shift	R	R	R	TD	9x17	9x17	15x23	
Refs Break				36 mins	36 mins	36 mins	36 mins	Total hours
Paid Hours				7.4	7.4	7.4	7.4	29.6
Week 20	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
Shift	15x23	23x07	23x07	R	R	R	R	
Refs Break	36 mins	36 mins	36 mins					Total hours
Paid Hours	7.4	7.4	7.4					22.2
Total hours in 20 week period								636.4
Total hours per week								31.82

Shift allowance 20%

Weekend Working 13.95%

Checked by Tess Johnson 02.02.21